**School Name:** PS 413 - Joanne Seminara School of Law and Medicine

**District:** 20

**School Site:** 6740 3rd Avenue Brookly, NY 11220

**Send Cover Letter and Resume to:** [20k413info@gmail.com](mailto:20k413info@gmail.com)

**POSITIONS**

Social Worker

**DESCRIPTION**

**Our Vision**

We are dedicated to creating a joyful and inclusive learning community where all students’ cultural and linguistic backgrounds are not only celebrated but also embraced. Our students will be on track to enrich their local and global communities in different careers, including law and medicine.

**Our mission**

We will develop students’ skills academically as well as socially and emotionally to become independent thinkers and to persevere as lifelong learners. We continue nurturing a community of students that value diversity and embrace the power of overcoming challenges. We will encourage students to take risks and view mistakes as opportunities to grow and learn. One of our responsibilities is to find different entry points to meet students where they are and build their independence to continue growing academically as well as socially and emotionally.

**Our core values**

As we lead by example, administration, staff, and students will show rather than tell real examples of respect, communication and perseverance.

**Our Approach**

We believe in meeting students where they are and setting short and long term goals based on their needs. We will monitor students’ learning and adjust plans based on students’ progress. Staff will utilize a multisensory as well as inquiry approach to meet the needs of all students in all content areas. We strive to empower our students and build their independence by consistently building connections between prior experiences and new learning. Students will engage in interdisciplinary activities where they will apply and transfer new learning in their daily learning.

A 5 day summer planning institute will offer an essential opportunity for staff to be involved in developing the school’s culture and instructional program.

Because we believe that all staff members play an important role in the education of our students, the school will offer opportunities for social workers to support and participate in activities such as:

* After-school and/or Saturday tutoring programs, enrichment, sports, arts, and family programs
* In-house school committees and/or special programs
* Daytime professional development such as inquiry work and collaborative conversation among staff members

*Advance notice of dates will be supplied, and those who participate will be compensated according to the terms of the UFT contract. Staff participation in these activities is voluntary, although strongly encouraged, as they are very important to the development of the school.*

**ELIGIBILITY REQUIREMENTS**

Licensed certified Social Worker in New York City schools, bilingual Arabic or Spanish is preferred, with satisfactory ratings and attendance.

**DUTIES AND RESPONSIBILITIES**

Because roles in small schools are varied and complex, serious consideration will be given to applicants who demonstrate in their resume and cover letter experience and/or willingness to commit to the school’s mission and core beliefs and to become involved in these essential aspects:

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| * Practicing counseling to facilitate professional growth and collaboration that supports overall learning environment for students * Participate in the school’s Advisory program and attend professional meetings to support this work * Participating in regular faculty development, reflective practice, professional organizations, peer coaching and Critical Friends Group work * Make appropriate referrals, counseling students, individually and in groups, regarding: academic readiness, discipline, social and emotional development, substance abuse (if trained), conflict mediation, and graduation requirements. * Maintaining regular and open communication with parents * Having an open door policy for all members of the school community * Providing support to teachers to assess and address students’ social and emotional needs |

**SELECTION CRITERIA**

The successful candidate will demonstrate:

* Willingness to carry out the above duties and responsibilities

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| * Ability to collaborate with staff and participate in an Advisory program. * Success in collaborating on AIS (Academic Intervention Services) team * Knowledge of or ability to make referrals for students in need of additional services or alternative placements * Evidence of successful counseling strategies with regard to discipline, social and emotional development, substance abuse, and conflict mediation * Experience collaborating on an interdisciplinary grade level team * Ability to use NYCDOE systems * Ability or willingness to develop conflict resolution programs including, but not limited to, restorative justice and peer mediation * Clinical experience with addressing contemporary issues that affect youth living in high poverty communities |

In addition to the cover letter, resume, and interview, applicants must present three references including, if possible, one from a current supervisor. Other references might include a colleague with whom the applicant has collaborated, and/or a professional organization or staff development representative.

**WORK SCHEDULE & SALARY**

As per Collective Bargaining Agreement