The 2019-2023 CSA Memorandum of Agreement (MOA) modifying the collective bargaining agreement resolves reversion rights for current and future CSA members as outlined below:

- *In the event that a school supervisor moves from an appointed position within the jurisdiction of a Community School District Superintendent to an interim-acting position within the jurisdiction of the Chancellor, the Department agrees that it shall advise the supervisor in writing of his/her reversion rights either (a) prior to the employee becoming an interim-acting supervisor or (b) within 10 days after the employee's commencement of service as an interim acting supervisor, and of the opportunity to consult with CSA about the same.*
- *If advised within 10 days of commencement of service, the interim-acting supervisor will have an additional 10 days to consult with the CSA to determine whether s/he wishes to remain in the interim-acting position or return to his/her former appointed position. If they elect to return, the Department and CSA agree that the supervisor may be required by the Department to serve in the interim-acting position for a reasonable period of time to enable the Department to find a replacement interim-acting supervisor.*
- *The above also applies when an appointed supervisor moves from a position under the jurisdiction of the Chancellor to an interim-acting position under the jurisdiction of a Community School District Superintendent.*

Upon commencement of service as an interim-acting supervisor, the Human Resource Director (HRD) shall issue the employee a letter (samples attached) indicating reversion rights for that individual employee. If the C-30 is conducted and there is no appointment for anyone interim-acting, the HRD is not required to send anything. If necessary, contact Senior Field Counsel or the Office of Labor Relations for support.

Prior License	Cause of Reversion	If reverting to a prior license, current valid NY State certification is required
Appointed HS AP or HS Principal	*IA Supervisor not selected under Chancellor's jurisdiction including school-based supervisors in HS, D75, D79, D88 or in Central/Borough Offices*	Prior AP or P License
Appointed Education Administrator (EA)		Prior EA License
Appointed ES/MS AP or ES/MS Principal or Teacher		Prior Teaching License
(None) External Candidate		N/A – No Reversion Rights **Terminated**

Prior License	Cause of Reversion	If reverting to a prior license, current valid NY State certification is required
Appointed HS AP or HS Principal	*IA Supervisor not selected under Community District Superintendent including school based supervisors in Elementary or Middle School*	Prior AP or P License under the supervision of current Community Superintendent
Appointed Education Administrator (EA)		Last appointed title under the supervision of current Community Superintendent
Appointed ES/MS AP or ES/MS Principal		Prior AP or P License under the supervision of current Community Superintendent
Appointed Teacher		Prior Teaching License under the supervision of current Community Superintendent
(None) External Candidate		N/A – No Reversion Rights **Terminated**

Upon commencement of service as an appointed probationary employee in a supervisory role, the Office of Supervisory Support Services in the Division of Human Resources shall issue the employee a customized letter indicating reversion rights using the sample attached to this document.

Prior License	Cause of Reversion	If reverting to a prior license, current valid NY State certification is required
Appointed School Based Supervisor	*Appointed supervisor denied completion of probation or discontinued as a School Based Supervisor or Education Administrator*	May revert to the most recent prior supervisory license under the supervision of current rating officer
Appointed Education Administrator (EA)		May revert to the most recent prior EA license under the supervision of current rating officer
Manager (H Bank)		N/A – No Reversion Rights **Terminated**
Manager (Q Bank)		N/A – No Reversion Rights **Terminated**
External Candidate		N/A – No Reversion Rights **Terminated**